



PROGRAM PLANNING GUIDE

Name: _____

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Post-Diploma Bachelor of Business Administration Indigenous Governance and Business Management



Indigenous governance and business management (IGBM) provides Indigenous and non-Indigenous graduates with skills to take on leadership and managerial roles in band administration, the not-for-profit sector, Indigenous liaison work, federal and international relations, oil and gas, agriculture or your own entrepreneurial enterprises. As an Indigenous or non-Indigenous IGBM student, you'll gain significant insight into Indigenous historical, political, legal and economic issues while acquiring strong business skills and managerial competency.

What determines my program requirements?

Please refer to the Academic Calendar (www.ulethbridge.ca/ross/academic-calendar) for complete program information.

Calendar Year: 2025/2026 - Your calendar year is set to the academic year you are admitted (or readmitted) and you should follow the requirements for that year for the duration of your program.

Faculty/School: Dhillon School of Business (www.ulethbridge.ca/dhillon) - An internationally accredited AACSB business school

Program(s): Bachelor of Business Administration

Major(s): Indigenous Governance and Business Management

Minor: A defined set of courses, designed to provide depth in a particular discipline, study in an interdisciplinary area, or focus on a theme-related topic. To learn more about optional minors see www.ulethbridge.ca/ross/minors.

This Program Planning Guide (PPG) must be customized based on your diploma transcripts. A customized PPG will be sent to your U of L email account following your acceptance to this program.

Am I admissible to this program?

Admission: www.ulethbridge.ca/ross/admissions/undergrad

Transfer: www.ulethbridge.ca/ross/transfer-resources

When/How do I apply to the University?

Deadlines: www.ulethbridge.ca/ross/admissions/undergrad/deadlines

Step-by-Step: www.ulethbridge.ca/ross/admissions/step-by-step

Where can I find information on courses?

Course Catalogue: www.ulethbridge.ca/ross/courses

Registration Guide: www.ulethbridge.ca/ross/registration-guide

When can I register for classes?

Register early! (March for Summer and Fall; November for Winter)

Registration Dates: www.ulethbridge.ca/ross/registration-dates

How can I enhance my program?

Career Bridge: www.ulethbridge.ca/career-bridge

Honours Thesis: www.ulethbridge.ca/ross/undergraduate-thesis

Student Professional Development:

www.ulethbridge.ca/dhillon/student-experience/student-professional-development

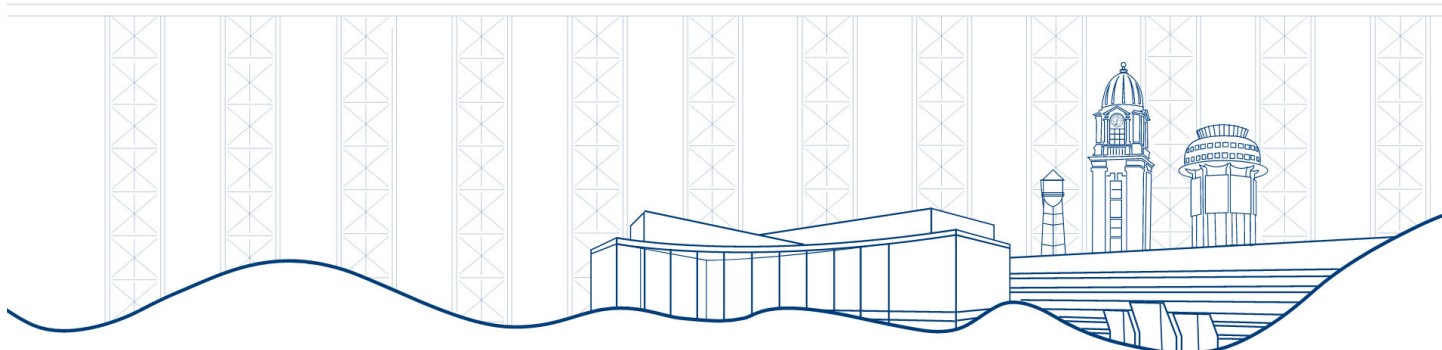
What supports are available to students?

Student Services: www.ulethbridge.ca/campus-life/student-services

Student Success Centre: www.ulethbridge.ca/student-success-centre

Accessible Learning: www.ulethbridge.ca/ross/alc

Counselling Services: www.ulethbridge.ca/counselling



Version: February 19, 2025

Contact an Academic Advisor (www.ulethbridge.ca/ross/academic-advising) for advising information

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for ensuring they have met program requirements. This guide should be used in conjunction with the University of Lethbridge Academic Calendar, which is the final authority on program requirements and academic regulations.



PROGRAM REQUIREMENTS (2025/2026)

Required courses and notes

Core Requirements (8 Courses)

- _____ 1. Statistics 1770 - Introduction to Probability and Statistics
- _____ 2. Management 2070/Economics 2070 - Operations and Quantitative Management
- _____ 3. Management 3031 - Managing Responsibly in a Global Environment
- _____ 4. Human Resources and Labour Relations 3050 - Human Resource Management
- _____ 5. Global Business 3650 - Introduction to Global Business
- _____ 6. Management 4090 - Management Policy and Strategy
- _____ 7. **One of:**
 - _____ Management 3062 - Information Systems and Data Analytics
 - _____ ¹ Accounting 3171 - Accounting Information Systems and Data Analytics
 - _____ Management 3622 - Visual Analytics
- _____ 8. **One of:**
 - _____ Writing 1000 - Introduction to Academic Writing
 - _____ English 1900 - Introduction to Language and Literature

Major Requirements (8 Courses)

- _____ 9. Indigenous Governance and Business Management 2500 - Introduction to Indigenous Governance and Business Management
- _____ 10. Indigenous Governance and Business Management 3506/ Indigenous Studies 3506 - Indigenous Business and Entrepreneurship in Canada
- _____ 11. Indigenous Governance and Business Management 3515/ Indigenous Studies 3515 - Canadian Indigenous Negotiations
- _____ 12. Indigenous Governance and Business Management 3590/ Indigenous Studies 3590 - Current Practices in Canadian Indigenous Governance
- _____ 13. Indigenous Governance and Business Management 4570/ Indigenous Studies 4570 - Indigenous Leadership and Management
- _____ 14.-16. **Three of:**
 - _____ Indigenous Governance and Business Management 3250/Indigenous Studies 3250 - Financial Management in Canadian Indigenous Communities
 - _____ Indigenous Governance and Business Management 3280/Indigenous Studies 3280 - Indigenous Peoples and Natural Resources
 - _____ Indigenous Governance and Business Management 3522/Indigenous Studies 3522 - Canadian Indigenous Project Management

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- _____ Indigenous Governance and Business Management 3592/Indigenous Studies 3592 - Applied Indigenous Management Issues (Series)
- _____ Indigenous Governance and Business Management 4120/Indigenous Studies 4120 - Historical and Legal Aspects of Canadian Indigenous Governments
- _____ Indigenous Governance and Business Management 4150/Indigenous Studies 4150 - Administrative Aspects of Canadian Indigenous Governments
- _____ * Indigenous Studies 1000 - Introduction to Indigenous Studies: Canadian Contexts
- _____ ¹ Indigenous Studies 2100 - Indigenous Peoples and Law
- _____ * Economics 3800 - Economic Development
- _____ ¹ Political Science 3215 - Indigenous Peoples and Local Government in Canada
- _____ Any offering in Indigenous Governance and Business Management 3850, Indigenous Governance and Business Management 4850, ¹Indigenous Studies 3850 or ¹Indigenous Studies 4850 with an emphasis on Indigenous Governance or Indigenous Law

Electives (4 Courses)

Minor courses may fill electives below where applicable.

- _____ 17.-20. ² Four electives, which may be required to fill the Liberal Education List Requirement (see **School of Liberal Education** in the 2025/2026 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar); remaining electives are open to any faculty/school
- _____ 17. _____
- _____ 18. _____
- _____ 19. _____
- _____ 20. _____

Notes

* A minimum grade of 'C-' is required in these courses to meet degree requirements.

¹ Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements. Students are strongly advised to discuss their program with an academic advisor. A minimum grade of 'C-' is required in these courses to meet degree requirements.

² Cannot be ACCT, ADCS, AGEM, EDUC, FINC, GLBU, HLSC, HRLR, IGBM, INHL, MGT, MKTG, NURS, PUBH, or TREC courses, due to Liberal Education limitations.



PROGRAM REQUIREMENTS (2025/2026)

Required courses and notes

Name: _____

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Modified Liberal Education Requirement

Only four courses (12.0 credit hours) in total may be counted from any one discipline toward the Lib Ed Requirement. Disciplines are identified by separate course subject codes. Cross-listed courses count toward the limit for both disciplines (e.g. IGBM 3250/INDG 3250 counts toward the limit for Dhillon School of Business courses and Indigenous Studies).

Only four courses (12.0 credit hours) in total from the Faculty of Education (EDUC), Faculty of Health Sciences (ADCS, HLSC, INHL, NURS, PUBH, and TREC), and the Dhillon School of Business (ACCT, AGEM, FINC, GLBU, HRLR, IGBM, MGT, and MKTG) may be counted towards the Lib Ed Requirement.

To determine if a course has a Liberal Education designation, see School of Liberal Education in the 2025/2026 University of Lethbridge Undergraduate Calendar, www.ulethbridge.ca/ross/academic-calendar.

1.-4. List I: Fine Arts and Humanities

- _____ 1. _____
- _____ 2. _____
- _____ 3. _____
- _____ 4. _____

5.-6. List II: Social Science

- _____ 5. _____
- _____ 6. _____

7.-8. List III: Science

- _____ 7. _____
- _____ 8. _____

9.-10. Any List

- _____ 9. _____
- _____ 10. _____

General Requirements

Students must meet the academic standards, program requirements, and graduation requirements according to the regulations set by the Dhillon School of Business, and as outlined in the Calendar including, but not limited to:

- _____ Successful completion of at least 20 courses (60.0 credit hours) with cumulative and graduation grade point averages of at least 2.00. To determine graduation grade point averages, see **Dhillon School of Business, Graduation** in the 2025/2026 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar.
- _____ A minimum grade of 'C-' is required in all Dhillon School of Business courses (ACCT, AGEM, FINC, GLBU, HRLR, IGBM, MGT, and MKTG) and courses cross-listed with Dhillon School of Business courses; Economics 1010; Economics 1012; Statistics 1770; Writing 1000 or English 1900; and all courses in the major marked with an asterisk (*) in order to meet degree requirements. Students who take Economics 1010 and/or Economics 1012 as part of their degree requirements must achieve a minimum grade of 'C-'.
- _____ All degree requirements must be completed within 10 years after acceptance into the Dhillon School of Business.
- _____ Completion of a Modified Liberal Education List Requirement consisting of four courses (12.0 credit hours) from List I, two courses (6.0 credit hours) from each of List II and List III, and two additional courses (6.0 credit hours) from any list.
- _____ Residence Requirement: Students must successfully complete at least 20 courses at the University of Lethbridge.

Optional Minor:

For information about minors see **Minors** in the 2025/2026 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar. Consult with an Academic Advisor if you wish to add a minor to your program.

Diploma Courses

Students admitted to the Post-Dip B.B.A. program cannot receive credit for courses at the U of L for which they have equivalent credit in their diplomas. See U of L's Transfer Equivalency Database (www.ulethbridge.ca/ross/ted). Substitute (SUB) courses will be assigned by DSB to replace courses for which they have equivalent credit. Diploma courses that satisfy the Post-Diploma B.B.A. course requirements must meet minimum grade requirements. Courses may also have a minimum grade requirements for prerequisite purposes. Equivalent courses are listed below on your customized PPG.

Where a diploma does not provide appropriate background for the B.B.A. major chosen, students will be assigned additional courses. The Indigenous Governance and Business Management major requires the following equivalents: Accounting 2100, Accounting 2400, Economics 1010, Economics 1012, Finance 3040. Additional courses will be substituted (SUB) for required equivalent courses by DSB where possible. Otherwise, they may be extra. Additional courses are listed below on your customized PPG.

Equivalent Courses (Do NOT take these courses at the U of L)

Additional Courses (You MUST take these courses at the U of L)



RECOMMENDED SEQUENCING PLAN (2025/2026)

Recommended Course Sequence

Name: _____

ID:

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Shown below is the recommended sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term as some courses may have limited offerings (ie. once a year, alternating years, or only offered in the Fall or Winter terms). Consult with an Academic Advisor in your faculty if you wish to alter this sequence with regard to the specifically listed courses.

Note that this sequence was prepared based on course scheduling at the time of publication and may change during your studies.

Fall Admission

Third Year (Fall)

IGBM 2500
¹IGBM Elective
¹IGBM Elective
Statistics 1770
One of: Writing 1000 or English 1900

Third Year (Winter)

IGBM 3506/INDG 3506
IGBM 4570/INDG 4570
¹IGBM Elective
Management 2070/Economics 2070
²Elective - Lib Ed Requirement (any list)

Fourth Year (Fall)

IGBM 3515/INDG 3515
Human Resources and Labour Relations 3050
Management 3031
²Elective - Fine Arts & Humanities or Social Science
²Elective - Lib Ed Requirement (any list)

Fourth Year (Winter)

IGBM 3590/INDG 3590
Management 4090
Global Business 3650
One of: Accounting 3171³, Management 3062, or Management 3622
²Elective - Fine Arts & Humanities or Social Science

1. Refer to the "Three of" list of courses in the preceding major requirements.
2. Cannot be ACCT, ADCS, AGEM, EDUC, FINC, GLBU, HLSC, HRLR, IGBM, INHL, MGT, MKTG, NURS, PUBH, or TREC due to Liberal Education limitations.
3. Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.

Final Program Check

Request a Final Program Check at www.ulethbridge.ca/dhillon/final-program-check by December 1 (April completers) or by April 1 (June, August, & December completers) and after registering in your final term.

Program requirements with _____ (majors, minors, concentrations)	
<input type="checkbox"/> will be met upon successful completion of _____ currently enrolled courses	<input type="checkbox"/> have been met
U of L GPA: _____	Grad GPA: _____ Co-op: _____ Honours Thesis: _____
Advisor: _____ Date: _____	Advisor: _____ Date: _____



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ID:

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Note that this sequence was prepared based on course scheduling at the time of publication and may change during your studies.

Winter Admission

Third Year (Winter)

IGBM 2500
IGBM 3506/INDG 3506
IGBM 4570/INDG 4570
Statistics 1770
One of: Writing 1000 or English 1900

Third Year (Fall)

IGBM 3515/INDG 3515
¹IGBM Elective
¹IGBM Elective
Management 2070/Economics 2070
²Elective - Lib Ed Requirement (any list)

Fourth Year (Winter)

IGBM 3590/INDG 3590
¹IGBM Elective
Human Resources and Labour Relations 3050
Management 3031
²Elective - Fine Arts & Humanities or Social Science

Fourth Year (Fall)

Management 4090
Global Business 3650
One of: Accounting 3171³, Management 3062, or Management 3622
²Elective - Fine Arts & Humanities or Social Science
²Elective - Lib Ed Requirement (any list)

1. Refer to the "Three of" list of courses in the preceding major requirements.
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U of L GPA: _____ Grad GPA: _____ Co-op: _____ Honours Thesis: _____	Advisor: _____ Date: _____